Induction
Health Education England
West Sector

- Part of Health Education North West
- Currently 60 or so trainees
- Southport to Crewe
- Chester to Macclesfield
- Live in Warrington
• Vijay Bhalaiik  Programme Director (Wirral)
• Cronan Kerin  Education Director (Aintree)
• Derek Pegg  Regional Adviser (Leighton)
• Karen Daly  SAC rep (St Georges, London)
• Alison Waghorn  Head of School
• Pramod Luthra  Associate Dean
• David Melling/Peter Kenyon  National Selection Lead
• Ed Wood  Top Slicing Fund Lead
• Gillian Jackson  Study Leave Lead
• Dan Perry  Specialty Research Lead
• Sujatha Ramakrishnan  Study Leave Co-Ordinator (Wirral)
• Ashley Barratt  Specialty School Lead
• Angela McMahon  Specialty School Administrator
• David Hawkes  Webmaster (ST4)
• Mohamed Mohamed  Training Committee Rep (ST7)
• Nader Rehmatullah  Social Secretary
• Neal Ormsby  58 Society Secretary (ST5)
Congratulations

But the hard work is only just starting
So you think you have made it

Think again
Competition

• The best placements

• The best references

• The best fellowships

• The best consultant jobs
The first four and a half years

• Lower Limb Surgery x 3
• Shoulder and Elbow Surgery
• Hand Surgery
• Foot and Ankle Surgery
• Spine Surgery
• Paediatric Orthopaedics
• Trauma Attachment
The exam – assessment as a Day 1 consultant

- MCQ at end of ST6 at earliest, usually ST7
- Vivas/clinicals in ST7
- References from consultants (ST6)
- Satisfactory progress
- Performance in mock exams
- UKITE
- All targets being met
- ARCP 1
Post-exam training

- Subspecialty training
- General T&O continues
- Fellowship training (if appropriate)
- Fellowships all post-CCT now
Supervision

- Clinical Supervisors (CS)
- Assigned Educational Supervisors (AES)
- TPD
- Head of School
- SAC Representative
Learning Agreements

AES reports

- Initial Meeting
- Interim Review
- End of Placement Review
- Trainee-driven
- CS and AES reports need extensive free-text comment to be accepted
The ARCP Process

• Annual assessment non-face-to-face once a year
• Annual interim assessment face-to-face once a year
• TPD may request a face-to-face ARCP if required (30%)
• Panel assesses your progress and evidence seen on ISCP
ARCP – what is assessed

- Clinical Knowledge
- Surgical Skills
- Research & Audit
- Leadership & Interpersonal Skills
- Mapping to the Curriculum
Clinical Knowledge

• Target:
  Orthopaedic Curriculum – default
  Specific Targets – if necessary

• Evaluation:
  Case Based Discussions
  Supervisor’s Reports
  Mock Exams
Surgical Skills

• Target:
  Orthopaedic Curriculum – default
  Specific targets – if necessary

• Evaluation:
  PBAs and numbers
  Proof of progress important
Leadership & Interpersonal Skills

• Target:
  Teaching juniors and medical students
  Working in a team
  Self-evaluation

• Evaluation:
  Supervisors’ reports
  MSF
  Reflective writing in ISCP
Research & Audit

• Target:
  One audit every 6 months
  One presentation every 12 months
  One publication every 18-24 months
  One prospective study ST3-ST6

• Evaluation:
  Educational Supervisor’s reports and CV
Research

- Clinical
- Non-clinical
- Deanery lead is Dan Perry
- Trainee Collaboration Group - Joseph Alsousou and Allen Stevenson
- When? NOW
WBAs

- Proof of progress important
- Prospective agreement with trainer
- Spread versus cluster
- Trainee-driven
- Trainee reflection
- Trainer comments
Numbers – absolute minimum

- PBAs 20 per attachment (one a week)
- CBDs 5 per attachment (one a month)
- MSF 1 in a year
- Cex 5
- Audits 1 every 6 months
- Operations - SAC indicative procedure numbers
- 75% teaching attendance
Placements

• March/April: Training Request Form
• April/May: Provisional Placements
• June: Final Placements (Aug)
• Oct/Nov: Adjusted Placements (Feb)
So how does it work?

- ARCP recommendation
- Seniority
- MCQ score
- Teaching attendance
- Membership of a committee
- Research grant
- Lead RCT
- Lead national committee
- Leadership role
- FRCS (T&O) exam
Yearly GMC survey

- Ranking of Deanery
- Perceived problems
- Suggestions for improvement
- NTN allocations
- Compulsory – provide evidence
Crucial Memberships

- GMC
- Indemnity
- ISCP
- E-logbook
- JCST registration
- BOA/BOTA
- 58 society
To Do

- ISCP – register, we can look at you all now
- Check today with Ashley/ Angela
- Contact email and telephone number
- 1st LA – already done and dusted I hope
- Research projects – in hand
- Go to the trainees’ website
Vijay Bhalaiak

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• **Secretary:** Pam Palphreyman
• 0151 604 7082
• [pamelapalphreyman@nhs.net](mailto:pamelapalphreyman@nhs.net)
Crucial Documents & Resources

• The T&O Curriculum (2017)
• The Gold Guide (2014)
• JCST website
• ISCP
• Trainees’ website